

#### **OVERVIEW**

WeGrowVA has been consistently hiring the right and efficient people to grow and nurture every one of our clients since 2012.





WeGrow VA is a remote recruitment agency connecting businesses with Virtual Assistants who provide leverage through their talent, skills, and expertise.

We work to empower our clients so they gain a business advantage by growing faster than their competition and gaining a competitive edge.







cannot find the right candidate

hired an employee with the right skills





employers hiring a wrong candidate

one bad hire will cost nearly \$15,000!





average turn over rate

increase in new hire productivity

## RECRUITMENT CHALLENGES

#### **TALENT SHORTAGE**

Based on Jobbatical.com report, almost a quarter or 70% of employers are dealing with the challenges in finding the perfect candidate. Only 45% of employers are able to hire employees with the right skills and talents.

## HIRING THE WRONG CANDIDATE

Three out of four employers say that they have hired the wrong person for a position. The consequences of a bad hire are a great loss of productivity and a drop in team efficiency.

## LACKS STANDARD HIRING PROCESS

Companies with a structured and standard hiring process experience 50% greater new-hire productivity. While the average turnover rate in a company ranges from 10% - 15% annually.

## BUSINESS HIRING SOLUTIONS

## WHY SHOULD YOU HIRE A VA?

Successful and growing companies are considering adding virtual assistants in their daily operations. Businesses are considering shifting most of the client engagements virtually as this gives a lot of leverage in marketing, branding, and online presence.

Be excited about the advantages that you will be getting upon hiring your Virtual Assistants.







Improve your cash flow with lower operating expense and training cost.



Enhance key person's efficiency by delegating routinary tasks to VAs.



Offers a Value Added Service to your client by adding 24/7 customer service support.



Decrease downtime and vacancy with a much quicker time frame in hiring new team members



Increase time on the most pressing needs of your business.



Allows you to overview the business and create more effective strategy.



Working closely with your team gives you an opportunity to develop their skills based on your company's requirement.



Free up precious time to give you a work-life balance working environment.

#### INDUSTRIES WE WORK WITH



Medical



Business Coaches



Solar Power



Insurance



Real Estate

## \$52,637 / \$25 / hour Average Hourly Rate Yearly in Florida based from Salary.com

#### \$15 / hour Average Hourly Rate in Florida based from Salary.com



\$30,740 / Yearly







\$41.263 / Yearly

#### **GREAT SAVINGS** ON OPERATING **COSTS**

#### **EXECUTIVE ASSISTANT**

The role of an executive assistant is to provide administrative support to executive and directorlevel management within an organization. Generally, the duties are scheduling meetings, managing itineraries, clerical and office tasks, drafting letters, and documents.

#### **APPOINTMENT & SCHEDULING** COORDINATOR

Appointment setter work as a support to the company's sales team. The task involves prospective client calls and scheduling appointments. For growing businesses, this can be a great way to start your outbound sales team.

#### **SOCIAL MEDIA SPECIALIST**

Social Media Specialist I helps you creates daily content for your marketing needs. This involves content research, basic designs, scheduling of postings, and understanding basic social media analytics.

#### **TIER ONE**

Stay focused on business growth

#### VIRTUAL ASSISTANT I

1 to 4 Years Work Related Experience (Customer Service, Sales and or Marketing).



Fresh Perspective and New Outlook to Traditional Workflow.



Aptitude for technology and learning.



#### **TIER TWO**

Maximize your Investment

#### VIRTUAL ASSISTANT II



4+ Work Related Experience (Customer

Service, Sales and or Marketing).



Supervisory/Managerial Last Post Held.



Proven Experience.



Knowledge at a higher level.



Multi Skilled and Adaptable.



Able to work independently.

**Part-time VA:** 

20 hours/week

Full-time VA:

40 hours/week

\$8.00

\$ 8.50



Security Background Check



No Overhead Costs (office space, taxes, insurance, etc.)



Scientific and Organized Placements.



College or Bachelor's Degree Level.



Work With A Dedicated Client Success Manager.



In-House Invoicing.



Non Disclosure Agreement.



Real Time Monitoring.

Part-time VA:

\$ 9.50

20 hours/week

**Full-time VA:** 

\$ 9.00

40 hours/week

## WHY CHOOSE TO BUILD YOUR BUSINESS WITH WEGROWVA

We have been in the Virtual Assistant industry since **2012** 

WEGROW VA
has a
STRONG
Indsustry
Network

Focus on the
POSITIVE
experience and
results uniquely
per client

FAST TURN AROUND

in providing highquality virtual assistants Work with a
DYNAMIC &
GOAL
DRIVEN
TEAM



# WEGROWVA www.wegrowva.com





